

## Corporate sustainability policy

Our company, Quantum Proing ltd, together with all its employees, business partners and stakeholders, in every sector in which it operates, adopts a sustainable business approach that is compatible with global goals and believes that development in the economic field should be achieved in a way that covers all elements of the planet as well as all humanity.

Within this scope, our policy regarding sustainable development is as follows:

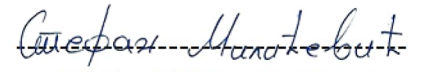
- All of the company's activities are carried out in accordance with the basic principles determined at national and international levels for the Sustainable Development Goals.
- Our company enables the use and development of innovative technologies that will contribute to sustainable development as much as possible in all sectors in which it operates.
- We attach importance to supporting stakeholder participation in decision-making processes, taking into account the wishes and expectations of stakeholders.
- Necessary work is being carried out to make the sustainability perspective a company culture and to try to raise awareness in this field among both employees and stakeholders.
- We enable all kinds of work to be carried out to ensure sustainability in the supply chain.
- By measuring and evaluating the economic, environmental and social impacts of all activities, we take improvement actions to reduce negativity.

We believe that minor changes make difference. Based on this, we are committed to applying sustainable projects and applications for our working environment. The workplace practices we carry out in order to raise awareness from the individual to society by supporting sustainability in the workplace are as follows:

- Efforts are being made to increase the use of renewable energy sources in energy consumption in all workplaces.
- In order to ensure the efficient use of water, projects that will raise awareness on this issue are supported.
- We use recyclable, renewable or biodegradable products wherever possible. We use materials that do not contain toxic substances that can pollute water and soil or deplete the ozone layer, minimizing their impact on the environment. In addition to the product itself, we also consider its packaging.
- We support the hybrid working model in business lines where possible, in order to spend less on lighting, climate control and plug-in office equipment.
- In order to improve sustainability, we constantly evaluate our current practices.

All of our employees share responsibility for implementing this policy.

All employees are required to abide by this policy and to report any occurrence which threatens the environment, health and safety, in order to take quick corrective action.

  
Stefan Milićević, Director  
Belgrade, Serbia, 15.08.2022